**Paul Collins Group planning session feedback**

**Working with the GLLEP**

* Work around influencing LEP and picking out parts of the skills strategy for us to deliver.
* Do some work on skills strategy and pull out the main points – do mapping exercise to see which areas we deliver and which we could deliver – ask for volunteers – should everyone feed in? Then talk to LEP.

**Work with schools**

* Role of compact – as a facilitator? William Farr have been positive in the past – case studies – sharing best practice
* Compact organisations could go to Complete Careers school liaison meetings (Janet Hutchinson)
* Could also look at Headteacher meetings
* Could create student/parent public sector website or go through Complete Careers – or could go on the LEP website.

**Collaborative work to address workforce development issues**

* Organisations are failing challenges around recruiting Eastern European staff and ensuring a diverse range of staff.
* Shorter careers evident in police force.
* Health Service and Police struggle to recruit on East Coast, could we do something to promote there?
* Something to show careers offer on East coast. Possibly arrange exploratory discussion for Compact members interested.

**New for 2019**

* Rotating roles for new staff or potential across public services – could be focussed on East Coast – might include team leading and admin roles and social services.
* Could do short term emersion in other organisations for current staff. So they could share best practice across areas like HR – Estates – Finance.